



Health and Safety Excellence Program Small Business Day 2021

October 21, 2021

Session facilitator



Tyler Beauchamp

Tyler is a Program Management Consultant at the WSIB, and has been employed at WSIB since 2008.

Passionate about health and safety, Tyler has worked in several different roles across the WSIB including our case management, serious injuries, and our mental health injuries programs. Most recently, he has been working directly with employers helping them to develop their occupational health and safety management systems. He is a member of the Canadian Society of Safety Engineers, and the Society of Ontario Adjudicators and Regulators.

#Smallthanks for small businesses



What you'll learn today

- Benefits of investing in health and safety
- The Health and Safety Excellence program (HSEp)
- Using HSEp to support your business' safety plan and your health and safety representative
- Next steps



Why invest in health and safety? | **Common Challenges**

Common challenges faced by small businesses:

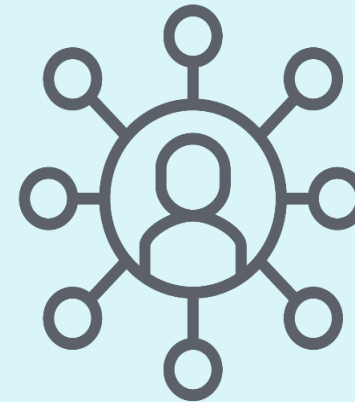
Time



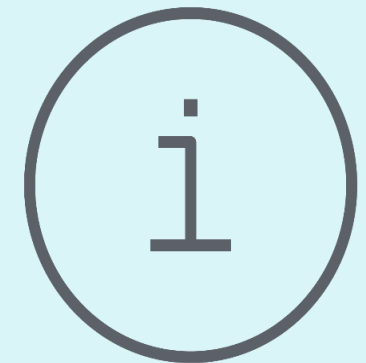
Cost



Resources



Knowledge



Investing in health
and safety has
many benefits...

**Earn a return on your
investment**



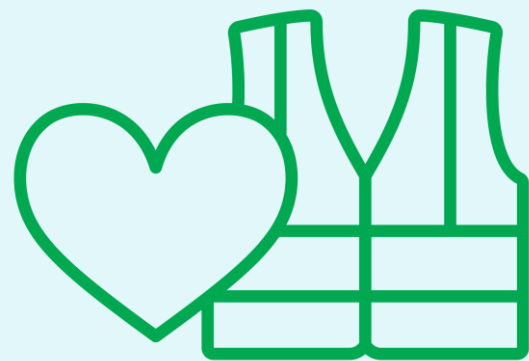
Investing in health
and safety has
many benefits...

**Strengthen your
business reputation**



Investing in health
and safety has
many benefits...

**Keep your employees
happy, health and safe**



Why invest? | We need to work together

We all have a role to play in preventing workplace injuries and illnesses.



Agriculture

Services

Healthcare

Construction

Lost time injury rate:
1.26

Lost time injury rate:
4.75

Lost time injury rate:
1.07

Lost time injury rate:
3.70

Lost time injury rate:
0.96

Top injury event:
Overexertion

Top injury event:
Exposure to caustic,
noxious, or allergenic
substances

Top injury event:
Overexertion

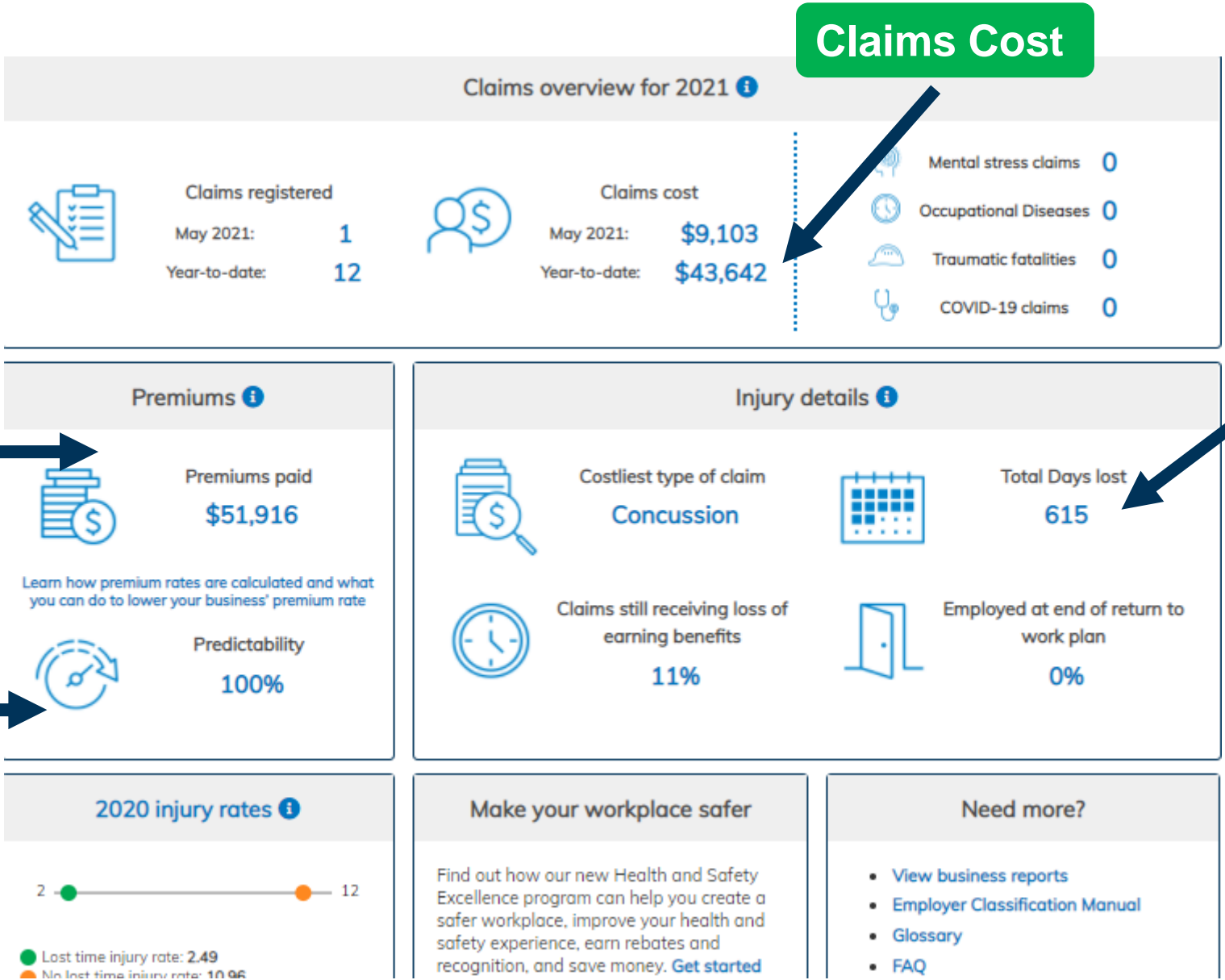
Top injury event:
Exposure to caustic,
noxious, or allergenic
substances

Top injury event:
Struck by objects or
equipment

Average lost time injury rate: 1.07

• >50FTEs with WSIB coverage

Why invest? | Look at Compass



Premiums Paid, YTD

Predictability

Claims Cost

Cumulative days lost due to injury/illness

The general public has access to health and safety statistics on [Safety Check](#)

Health and Safety Excellence program | Overview



36 health and safety topics

Building blocks to develop or improve your health and safety program

Flexible options

Participate anywhere, anytime

Industry best practices

Network and learn from industry peers

Dedicated guidance and support

Experienced health and safety professionals coach you through the roadmap

Health and Safety Excellence program | Rewards & recognition


Member refunds – up to 75% of annual WSIB premiums



- Receive a minimum of \$1000.00 per successfully completed topic, or up to 75% of your annual WSIB premiums
- Annual rebates for continuing to improve your health and safety programs

Member badges – Visible on the WSIB Safety Check website



Business Legal Name	ABC LTD.	
Classification		
Pre-2020 Classification		
Business Size	Medium Business (20 To 99 Employees)	

Health and Safety Excellence program | **Safety plan builder**

Using the **Control of Hazards topic** to put your safety plan in to action



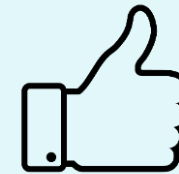
Understand the potential risks in your workplace



Customize your plan



Review & print your plan



Implement your plan



Get rewarded and recognized for your actions

Example

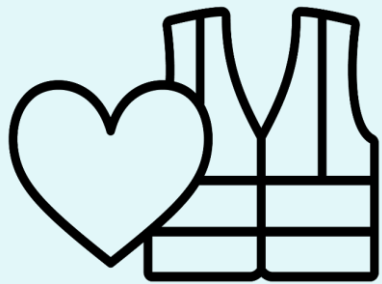
- Joined Safety Excellence program to address COVID-19
- Selected “Control of Hazards” topic
- Implemented control program across their workplace
- Received a \$6000.00 rebate



“Health and safety goes beyond preventing workplace incidents and injuries – it's about promoting the wellness and wellbeing of employees.”

Health and Safety Excellence program | Health and safety representative (HSR)

Topics to help you meet your legislative obligations and support your HSR



Foundational topic:

Health and safety
responsibilities



Foundational topic:

Health and safety
participation



Foundational topic:

Incident investigation
and analysis



Intermediate topic:

Health and safety
accountabilities

Example

- Small group home with 12 employees
- Selected “health and safety participation” and “health and safety responsibilities” topics
- Provided voluntary training to their HSR through MLTSD
- Received \$5000.00 rebate

“The most important thing we have done is to prioritize the health and safety of our staff and residents ... at all costs.”



What other small businesses are saying
about their experience investing in health
and safety

TESTIMONIAL

Small retail business

“It’s a small store – people tend to work here for a very long time, so we’re family. And so it’s from a health and safety perspective of our employees and colleagues.

So it’s really about keeping each other okay and safe – COVID has really proven that.”



Your next steps

1. **Visit our website** at www.wsib.ca/healthandsafety
2. **Attend** an information session at <https://www.wsib.ca/en/health-and-safety-excellence-program-webinars>
3. **Select** a provider
4. **Enroll** in the program and begin your health and safety journey





What else would you like to know?

Email us any time

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